



## PROFILE

### Kathleen A. McEndy

As senior vice president and chief administrative officer for South Jersey Industries, Kathleen McEndy is a key member of the Executive Committee and liaison to the Board Compensation Committee and Corporate Social Responsibility Committee. Her scope includes investor and government relations, corporate communications, human capital strategy and executive compensation, as well as real estate and procurement functions.

Joining SJI in 2013, Kathy is an accomplished senior executive with a successful track record leading organizations to improved performance and profitability. Prior corporate experience includes leadership roles with a successful track record leading operations and staff organizations for global, national and regional employers such as GE, CIGNA and Independence Blue Cross.

Most recently, Kathy was the principal of The McEndy Group, LLC, a management consulting firm with a focus on converting strategy into results. She specialized in organization design, talent assessment and change management initiatives, which enabled clients to grow their businesses. Prior to owning her own firm, Kathy served as Senior Vice President, Human Resources & Administration for Independence Blue Cross of Philadelphia, PA where she led human resources, strategic and operational planning, procurement and facilities.

Kathy holds an MBA from St. Joseph's University. She is a member of the board of trustees for Waverly Heights Ltd. And is a member of the Forum of Executive Women.

#### Corporate Headquarters:

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*South Jersey Industries*